Feedback plays a crucial role in the process of assessment. An effectively implemented feedback system in an organization will serve as a guide to assist people to know how they and other perceive their performance. Feedback is collected from relevant parties to get their views on various aspects related to college, teachers, infrastructure, etc.

## Students Feedback

Feedback from students provides a guidance on how to improve teaching-learning process as well as communicate their views and suggestions regarding various parameters related to college, teachers, such as, regularity of teachers, coverage of syllabus, use of teaching aids, cocurricular activities, problem solving mechanism, financial incentives, etc. The feedback obtained from 31 students in the year 2017-18 is analyzed with the help of various tools and techniques and arranged in the form of table 1 . The responses of the students were taken on a four-point scale i.e. 1 to 4 . The rating provided to various parameters is based on their mean scores and categorizes as follows: Very Good ( $3 \leq$ M.S. $\geq 4$ ), Good ( $2 \leq$ M.S. $\geq 3$ ), Satisfactory ( $1.5 \leq$ M.S. $\geq 2$ ) and Unsatisfactory (M.S. $<1.5$ ).
It is evident from the table 1 that all the parameters upon which the students feedback is obtained are rated as 'Very Good' which clearly shows that students are satisfied with all aspects related to college and teachers. The highest mean score i.e. 4 is obtained by 7 parameters out of 20 parameters i.e. S.1, S.15, S.16, S.17, S.18, S. 19 and S.20. This depicts that students are fully satisfied with sports related aspects as well as some aspects related to teachers. After that, the next highest mean score is 3.97 obtained by the parameter 'Behavior of Teachers' which is supported by 96.77 per cent students. The parameters such as 'Coverage of syllabus' and 'Providing notes and reference books' scored 3.87 as mean score shows that 87.10 per cent students were satisfied with the learning material provided by the teachers as well as syllabus covered during the session. With the punctuality of teachers, 87.10 students were satisfied and given a mean score of 3.84 and rated as 'Very Good'. Almost with the same mean score i.e. 3.81, the parameter 'Periodical Test' is also rated as 'Very Good' with the satisfaction of 80.65 per cent students.

All other parameters also enjoys a mean score higher than 3 are: S. 4 (Group discussions and Debate), S. 7 (Performance discussion), S. 14 (Tutorials by teachers), S. 12 (Clarity of teachers voice), S. 10 (Leaving class before time), S. 5 (Use of teaching aids) and S. 9 (Permitting students coming late to class) in descending order of their mean score.

Table: 1
Students Feedback Analysis

| $\begin{array}{r} \text { S. } \\ \text { NO. } \end{array}$ | Parameters | Percentage of Students |  |  |  | Average Score out of 4 | Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Unsatisfac tory (1) | Satisfact ory (2) | Good <br> (3) | Very Good (4) |  |  |
| 1 | Regularity of Teacher |  |  |  | 100.00 | 4.00 | Very <br> Good |
| 2 | Coverage of Syllabus |  |  | 12.9 | 87.10 | 3.87 | Very <br> Good |
| 3 | Periodical Test |  |  | 19.35 | 80.65 | 3.81 | Very Good |
| 4 | Group Discussions and Debate |  |  | 25.81 | 74.19 | 3.74 | Very Good |
| 5 | Use of Teaching Aids |  |  | 93.55 | 6.45 | 3.06 | Very <br> Good |
| 6 | Problem Solution |  |  | 16.13 | 83.87 | 3.84 | Very <br> Good |
| 7 | Performance Discussion |  |  | 29.03 | 70.97 | 3.71 | Very Good |
| 8 | Punchtuality |  | 3.23 | 9.67 | 87.10 | 3.84 | Very <br> Good |
| 9 | Permitting students coming late to class |  | 9.68 | 77.42 | 12.90 | 3.03 | Very Good |
| 10 | Leaving class before time |  | 29.03 | 16.13 | 54.84 | 3.26 | Very <br> Good |
| 11 | Providing notes and reference books |  |  | 12.9 | 87.10 | 3.87 | Very Good |
| 12 | Clarity of teachers' voice |  |  | 48.39 | 51.61 | 3.52 | Very <br> Good |
| 13 | Behaviour of Teacher |  |  | 3.23 | 96.77 | 3.97 | Very <br> Good |
| 14 | Tutorials by teachers |  |  | 32.26 | 67.74 | 3.68 | Very Good |
| 15 | Reccomend same teacher for next session |  |  |  | 100 | 4.00 | Very Good |
| 16 | Coaching and Training of Sports |  |  |  | 100 | 4.00 | Very Good |
| 17 | Modern Infrastructure for grounds/courts |  |  |  | 100 | 4.00 | Very Good |
| 18 | Camps Organised fpr sports preparation |  |  |  | 100 | 4.00 | Very Good |
| 19 | Financial Incentives provided by institute for players |  |  |  | 100 | 4.00 | Very <br> Good |
| 20 | Facility to improve fitness |  |  |  | 100 | 4.00 | Very Good |



The above graph exhibits on an average Students Feedback related to teachers of the college and syllabus. It can be concluded from the graph that S .9 (related to permitting students coming late to the class), S. 5 (related to the use of audio-visual teaching aids) and S. 10 (related to leaving class before time) have lower mean scores i.e. 3.03, 3.06 and 3.26 respectively as compared to rest of the statements.

## Parents/Guardians Feedback

Parents who take part in surveys are more likely to understand and support approaches that are being used by the college. Therefore, Parents feedback is important for the college as we get their thoughts on various parameters such as: Admission Procedure, Infrastructure facility, Cafeteria facility, Library Sports and cultural activities, students counseling, use of ICT, etc.

Table: 2
Parents Feedback Analysis

| $\begin{gathered} \text { S. } \\ \text { NO. } \end{gathered}$ | Parameters | Percentage of Parents |  |  |  | Extreme ly Satisfie d (5) | Average Score out of 5 | Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Not Satisfie d (1) | Slightly Satisfied (2) | Moderat ely Satisfied (3) | very Satisfied (4) |  |  |  |
| 1 | Admission Procedure |  | 4.55 | 33.33 | 31.82 | 30.30 | 3.88 | very <br> Satisfied |
| 2 | Infrastructure Facility |  | 12.12 | 22.73 | 37.88 | 27.27 | 3.80 | very <br> Satisfied |
| 3 | Cafeteria Facility | 3.03 | 7.58 | 36.36 | 37.88 | 15.15 | 3.55 | very <br> Satisfied |
| 4 | Library |  | 1.52 | 18.18 | 42.42 | 37.88 | 4.77 | Extremel <br> y <br> Satisfied |
| 5 | Sports and Cultural Activities | 1.52 | 6.06 | 18.18 | 39.39 | 34.85 | 4.00 | Extremel y <br> Satisfied |
| 6 | Students <br> Counselling Activities |  | 7.58 | 25.76 | 40.9 | 25.76 | 3.85 | very <br> Satisfied |
| 7 | Use of ICT | 4.55 | 7.57 | 30.3 | 43.94 | 13.64 | 3.55 | very <br> Satisfied |
| 8 | Academic Discipline |  | 3.03 | 21.21 | 37.88 | 37.88 | 4.11 | Extremel <br> y <br> Satisfied |
| 9 | Improvement in wards' Personality |  | 10.61 | 16.66 | 50 | 22.73 | 3.85 | very <br> Satisfied |
| 10 | Teaching method |  | 6.06 | 21.21 | 37.88 | 34.85 | 4.02 | Extremel y <br> Satisfied |
| 11 | Evaluation and Feedback Mechanism |  | 3.03 | 21.21 | 51.52 | 24.24 | 3.97 | very <br> Satisfied |

The feedback of 66 Parents/Guardians were obtained for the year 2017-18 and analyzed with the help of various statistical tools which is presented in a tabulated form i.e. Table 2 The responses
of Parents/Guardians were taken on a five-point likert scale i.e. 1 to 5 where, 1 represents Not Satisfied, 2 represents Slightly Satisfied, 3 represents Moderately Satisfied, 4 represents Very Satisfied and 5 represents Extremely Satisfied.
Out of 11 parameters, Parents/Guardians were extremely satisfied with 4 parameters i.e. S. 4 (Library), S. 8 (Academic Discipline), S. 10 (Teaching method) and S. 5 (Sports and cultural activities). The parameters were rated on the basis of their mean scores so calculated and the criteria is as follows: Extremely Satisfied ( $4 \leq$ M.S. $\geq 5$ ), Very Satisfied ( $3 \leq$ M.S. $\geq 4$ ), Moderately Satisfied ( $2 \leq$ M.S. $\geq 3$ ), Slightly Satisfied ( $1.5 \leq$ M.S. $\geq 2$ ) and Not Satisfied (M.S. $<1.5$ ). It is evident from the table that Parents/Guardians were extremely satisfied with 4 parameters i.e. Library, Sports and cultural activities, Academic Discipline and Teaching method and were very satisfied with rest of the parameters.
It can be disclosed that the highest mean score was obtained by the Library facility with which 42.42 per cent and 37.88 per cent students were very satisfied and extremely satisfied respectively. As far as, the lowest mean score is concerned, it was scored by Cafeteria Facility provided by the college with the mean score of 3.55 with which only 15.15 per cent students were extremely satisfied.


The above graph displays the mean scores of Parents/Guardians satisfaction toward various aspects related to the college. It shows that the mean score of S. 5 (related to cultural activities) is highest i.e. 4.02, whereas the mean score of S. 3 (related to Cafeteria facility) is lowest i.e. 3.47

## Students Satisfaction Survey Analysis

Students Satisfaction is the ultimate goal of an organization. The result of survey so conducted reveals the efforts made by the college for the satisfaction of students. Students Satisfaction Survey was conducted in the year 2017-18 and got responses from 93 respondents on various aspects such as: Time-table, Language lab, Computer labs, Guest lectures, Cafeteria/Tuck shop, Co-curricular activities, Academic celebrations, etc. The feedback so obtained is analyzed with the help of various tools and techniques and arranged in the form of table 3. The responses of the students were taken on a four-point scale i.e. 1 to 4 . The rating provided to various parameters is based on their mean scores and categorizes as follows: Very Good ( $3 \leq$ M.S. $\geq 4$ ), Good ( $2 \leq$ M.S. $\geq 3$ ), Satisfactory ( $1.5 \leq$ M.S. $\geq 2$ ) and Unsatisfactory (M.S. $<1.5$ ).

Table: 3 Students Satisfaction Survey Analysis
(2017-18)

| S. NO. | Parameters | Percentage of Students |  |  |  | Average Score out of 4 | Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Unsatisfactory <br> (1) | Satisfactory <br> (2) | Good (3) | Very Good(4) |  |  |
| 1 | Gain from Classes | 1.08 | 18.28 | 46.24 | 34.41 | 3.14 | Very Good |
| 2 | Time-Table |  | 16.13 | 46.24 | 37.63 | 3.22 | Very Good |
| 3 | Language Lab | 7.53 | 29.03 | 35.48 | 27.96 | 2.84 | Good |
| 4 | Classes of Computers | 6.45 | 22.58 | 46.24 | 24.73 | 2.89 | Good |
| 5 | Computer Labs | 4.3 | 35.48 | 41.94 | 18.28 | 2.74 | Good |
| 6 | Guest Lectures | 5.38 | 24.73 | 46.24 | 23.66 | 2.88 | Good |
| 7 | Cafeteria/Tuck Shop | 18.28 | 29.03 | 34.41 | 18.28 | 2.53 | Good |
| 8 | Mentoring System | 6.45 | 27.96 | 40.86 | 24.73 | 2.81 | Good |
| 9 | Co-curricular Activities | 3.23 | 21.51 | 34.41 | 40.86 | 3.13 | Very Good |
| 10 | Academic Celebrations | 4.3 | 17.2 | 37.63 | 40.86 | 3.14 | Very Good |
| 11 | Cultural Activities | 2.15 | 9.68 | 36.56 | 51.61 | 3.38 | Very Good |

It can be examined through the table 3 that out of 11 parameters, 5 were rated as 'Very Good' i.e. Gain from classes, Time-table, Co-curricular activities, Academic celebrations and Cultural activities while rest of the parameters were rated as 'Good' i.e. Language lab, Classes of computers, Computer labs, Guest lectures, Cafeteria/Tuck shop, Mentoring system.
The highest mean score was obtained by parameter 'Cultural Activities' i.e. 3.38 which indicates that most of the students were satisfied with the various cultural activities organized by the college during the year 2017-18 whereas the lowest score was obtained by the parameter
'Cafeteria/Tuck shop' i.e. 2.53 which depicts that most of the students were unsatisfied with the Cafeteria of the college. It can be concluded through the study that there are some aspects which need to be improved.


The above graph displays the average Satisfaction of students related to various aspects. It can be examined through the graph that the mean score of S. 11 (related to cultural activities) is highest i.e. 3.38, while, the mean score of S. 7 (related to Cafeteria/Tuck shop) is lowest i.e. 2.53

